



# SUSTAINABLE AGRICULTURE COMMUNITY DEVELOPMENT PROGRAMME SACDEP-KENYA

## JOB ADVERTISEMENT

**Sustainable Agriculture Community Development Programme – SACDEP Kenya** is a Development Organisation with its head office based in Thika and working in 14 Counties in Central, Eastern, Coast and Rift Valley Regions of Kenya.

SACDEP-Kenya invites applications from suitably qualified Kenyan citizens to fill in the following positions: -

### 1. DEPUTY PRINCIPAL –COLLEGE OF SUSTAINABLE ECOLOGICAL AGRICULTURE

The position will require a person able to manage a growing Agriculture College offering Sustainable Ecological Agriculture courses. The person should have the ability to train students theoretically and practically and additionally make the college self-reliant in structures, strategies and resources.

#### Major Responsibilities

1. Identify research themes and carry-out research at farm and station levels, and validate already existing farmer practices for documentation and sharing.
2. Participate in theoretical and practical training of students both in the long and proficiency courses
3. Enhance the ability of the College to undertake quality training in Sustainable Ecological Agriculture at Certificate and Diploma level through curriculum improvement for long and proficiency courses.
4. Link SSAEA with relevant stakeholders for improved visibility and credibility in technical training.
5. Proactively participate in resource mobilisation endeavours within the College for sustainable growth and maintenance of institutional obligations.

#### Professional qualifications

- 1) Diploma or Bsc. in any of these disciplines; Sustainable Agriculture, Agribusiness and Livestock production.
- 2) Practical Skills in management of multifaceted institutions involving several players and stakeholders.
- 3) Over 10 years' experience working in training institutions related to agriculture and livestock production.
- 4) Adequate knowledge on policies and regulatory matters related to management of technical and education institutions in Kenya.
- 5) Experience in training students on livestock production in training institutions is an added advantage

### 2. ADVOCACY AND COMMUNICATIONS OFFICER

The position will require a person able to coordinate and implement an Advocacy and Lobbying program in support of Small Holder Agriculture as well as handle SACDEP's internal and external communications strategy, write and disseminate publicity material through the website, social and mainstream media.

#### Major Responsibilities

1. To develop the Organizational Advocacy guidelines through, holding consultative meetings within SACDEP Kenya
2. Develop advocacy tools and materials to lobby for policies at County, National and Regional that are in support of Small Holder Agriculture.
3. Organise and participate in public dialogue and policy lobbying to address the agriculture and environment related matters.
4. Engage the media and policy makers around key policy issues affecting Small Holder farmers and natural resources; raise awareness; inform and influence policy making.
5. In liaison with the management coordinate the writing, editing, and distribution of content, including Hands-On Newsletter, publications, press releases, website content, social media, annual reports, and other marketing material that communicates the organization's activities, products and services.

#### Professional qualifications

- 6) Diploma or Bsc. in any of these disciplines; General Agriculture, Agribusiness, Agriculture Economics or Community Development.
- 7) Practical Skills in designing and execution of evidence-based advocacy and communication programmes.
- 8) Over 10 years' experience working in advocacy activities related to agriculture and natural resources management.
- 9) Thorough knowledge on policy and budgetary issues at County, National and regional levels
- 10) Experience in working with Small Holder Farmers and projects involving multiple stakeholders will be an added advantage.
- 11) Experience in communication and developing content for websites, newsletters and publications.

### 3. SMALL HOLDER FIELD AGRO – MARKETING COORDINATOR

The position will require a person who is able to implement and develop a Food and Agriculture Marketing Programme. The person should have the following qualifications: -

#### Professional qualifications

- 1) Diploma or BSc. in any of these disciplines; General Agriculture, Agriculture Marketing, Agribusiness or Agriculture Economics.
- 2) Practical Skills in designing and execution of community led Marketing programmes.
- 3) Thorough Knowledge on value chain development for Small Holder Agriculture
- 4) Over 10 years' experience in working with Small Holder Farmers in a similar project will be an added advantage.
- 5) A valid Motor Cycle riding license

#### Major Responsibilities

1. Organise farmers into Organic Production Groups for Organic Markets.
2. Link organised groups to organic markets and outlets.
3. Mobilisation and Organisation of farmers to form Rural Savings and Loans Schemes.
4. Mobilisation and Organisation of farmers to initiate commercial Agri-based Rural Cottage Industries.
5. Build effective collaboration with diverse sector players including GoK, Credit Providers, CBO and NGOs with a view to linking farmers to markets, credit and information.

Applications stating current salary, detailed curriculum vitae, names of three references, day time telephone contact and e-mail address to be sent to: - **The Executive Director – SACDEP- Kenya, P O Box 1134-01000, Thika.** Or Emailed to: [info@sacdepkenya.org](mailto:info@sacdepkenya.org)

Only shortlisted candidates will be contacted on phone for interviews.

Closing date: **Friday, 1<sup>st</sup> December 2021**